

Certificate in Coach-Mentoring - to develop internal coaching and mentoring capability.

The Certificate in Coach-Mentoring will develop capacity to act as an effective coach-mentor, to help and support others to take responsibility and control of their own learning in order to improve and maximise their performance.

Candidates will examine tools, techniques and theories to develop appropriate skills for improving the performance of colleagues and volunteer learners.

LOCATION

We can deliver this programme at any location in the UK and Europe as well as at specific locations internationally. We would require the host client to supply the venue for the briefing days.

All candidates are also invited to join The CoachVine professional networking platform and The OCM Graduate Network.

ACCREDITATION

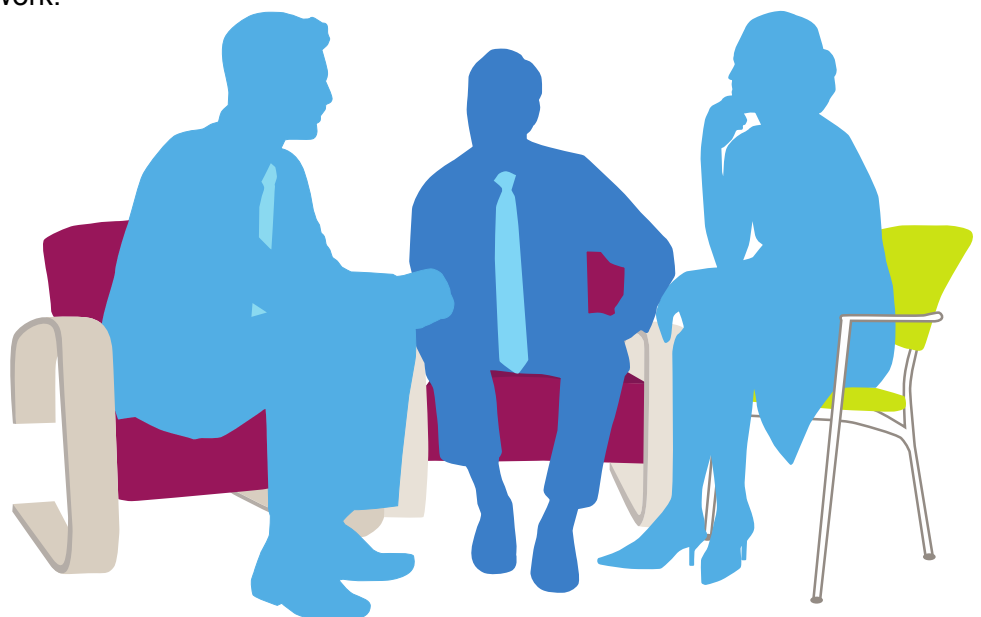
European Mentoring and Coaching Council (EMCC) Foundation Level

DURATION

- Approx 75 hours over 6 months
- Number of input days: 2 mandatory
- Number of knowledge modules: 3
- Total hours of Coach Mentor Supervisor support: 8
- Average hours required per month: 10–15

COHORT SIZE 6 –18

COST £3,250 (+ VAT) PER CANDIDATE



Certificate in Coach-mentoring – an overview

	WORKSHOPS AND COACH-MENTORING	DEVELOPING HANDS-ON EXPERTISE	KNOWLEDGE MODULES AND LEARNING RESOURCES	SELF-ASSESSMENTS	SUBMISSION EVIDENCE
BRIEFING	2-day briefing workshop for corporate programmes	Contracting sessions with 3 x Learners			Personal Learning Plan (PLP) for programme
MONTH 1	Individual session with Coach-Mentor Supervisor (CMS)	F2F or telephone sessions with 3 x Learners	Online Learning Portal Foundation level	12 Core coaching and mentoring competences	Reflection Note 1 on total learning from Month 1 activities
MONTH 2	Individual session with CMS	F2F or telephone sessions with 3 x Learners	Online Learning Portal	Peter Honey internet-based 'Learning Series'	Reflection Note 2 on total learning from Month 2 activities
MONTH 3	Individual session with CMS	F2F or telephone sessions with 3 x Learners	The Coaching Manual by Julie Starr	Foundation Level coaching and mentoring competences	Reflection Note 3 on total learning from Month 3 activities
MONTH 4	Individual session with CMS	F2F or telephone sessions with 3 x Learners	Online Learning Portal	Values and ethics	Reflection Note 4 on total learning from Month 4 activities
MONTH 5	Individual session with CMS	F2F or telephone sessions with 3 x Learners 180° Feedback from identified learners	Coaching for Performance by John Whitmore	Foundation Level coaching and mentoring competences re-visited	Reflection Note 5 on total learning from Month 5 activities
MONTH 6	Individual session with CMS 180°feedback benchmarking report	F2F or telephone sessions with 3 x Learners	Online Learning Portal Submission file date for assessment and certification: Within 12 months of the initial briefing session.		Reflection Note 6 on total learning from Month 6 activities Reflection Note 7 on learning from the 180°feedback report and total learning from all activities on the programme. Final PLP for ongoing learning.