

'Leader as Coach' Skills Development Programme in Coach-Mentoring – helps managers to develop a coaching style of leadership that maximises direct reports' potential and improves their team's performance.

This is an intensive five month programme which requires significant investment from delegates in terms of energy, taking responsibility and changing their behaviour

LOCATION

We would be able to deliver this programme at any location in the UK and Europe as well as specific locations internationally. We would require the host client to supply the venue for workshop days.

All candidates are invited to join The CoachVine professional networking platform and The OCM Regional Network.

ACCREDITATION

This programme is accredited by The OCM and meets and exceeds the standards set by the

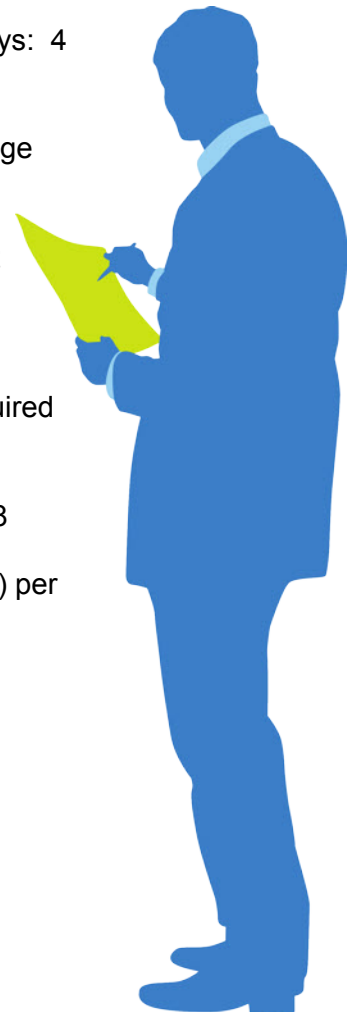
European Mentoring and Coaching Council (EMCC) at Foundation Level.

DURATION

- Approx 50 hours over 5 to 6 months
- Number of input days: 4 mandatory
- Number of knowledge modules: 1
- Total hours support from Business Coach: 5
- Average hours required per month: 10

COHORT SIZE 6 – 18

COST £1,795 (+ VAT) per delegate



‘Leader as Coach’ Skills Development Programme – an overview

	WORKSHOPS AND COACHING	DEVELOPING HANDS-ON EXPERTISE	SELF-ASSESSMENT AND FEEDBACK	KNOWLEDGE MODULES	WRITTEN EVIDENCE
MONTH 1	2-day Skills Builder event	Identify and formalise 3–4 coaching relationships eg from own team Practice coaching in work environment with identified peers/direct reports	Coaching Competencies Self-assessment Feedback during 2-day event	Reading 'Brilliant Coaching' Julie Starr Learning Portal - Foundation Level (ongoing)	Programme Personal Learning Plan (PLP) to identify gaps in knowledge
MONTH 2	Coaching support from Business Coach	Practice coaching in work environment with identified peers/direct reports	Informal feedback from Business Coach	As above	Reflection Note on learning from month 1 (500 words)
MONTH 3	1-day Skills Development workshop Coaching support from Business Coach	Practice coaching in work environment with identified peers/direct reports	Revisit Coaching Competences Self-assessment Informal feedback from Business Coach	As above	Reflection Note on learning from month 2 (500 words)
MONTH 4	Coaching support from Business Coach	Practice coaching in work environment with identified peers/direct reports	Informal feedback from Business Coach 180° Feedback from identified peers/direct reports	As above	Reflection Note on learning from month 3 (500 words)
MONTH 5	1-day Skills Integration and Assessment event Coaching support from Business Coach	Practice coaching in work environment with identified peers/direct reports	Feedback on 180° benchmarking report during 1-day event	As above	Reflection Note on total learning from from the programme and 180° feedback (500 words). Final Personal Learning Plan (PLP) for ongoing learning and development.