

'Manager as Coach' Skills Development Programme in Coach-Mentoring – builds a manager's capability to coach their people to improve performance.

Managers will use key coaching skills to promote effective coaching conversations in a variety of situations, both formal and informal. Delegates will be expected to attend the face to face workshops as well as committing to self managed learning in between the modules.

LOCATION

We would be able to deliver this programme at any location in the UK and Europe as well as specific locations internationally. We would require the host client to supply the venue for the briefing days.

All candidates are also invited to join The CoachVine professional networking platform and The OCM Regional Network.

ACCREDITATION

This programme is accredited by The OCM and meets and exceeds the standards set by the EMCC at Foundation Level.

DURATION

- Approx 25 hours over 4 to 5 months
- Number of input days: 3 mandatory
- Number of knowledge modules: 1
- Average hours required per month: 5

COHORT SIZE 6–18

COST £795 (+ VAT) PER DELEGATE



'Manager as Coach' Skills Development Programme – an overview

	WORKSHOPS	DEVELOPING HANDS-ON EXPERTISE	SELF- ASSESSMENT AND FEEDBACK	KNOWLEDGE MODULE
MONTH 1	2-day Skills Builder event	Identify and formalise 3–4 coaching relationships eg from own team Practice coaching in work environment with identified peers/direct reports	Coaching Competencies Self-assessment	Reading 'Brilliant Coaching' Julie Starr
MONTH 2	Self-managed Action Learning	Practice coaching in work environment with identified peers/direct reports		As above
MONTH 3	½ -day Skills Development workshop	Practice coaching in work environment with identified peers/direct reports	Revisit Coaching Competences Self-assessment	As above
MONTH 4	Self-managed Action Learning	Practice coaching in work environment with identified peers/direct reports	180° Feedback from identified peers/direct reports	As above
MONTH 5	½ -day Review workshop		Feedback on 180° benchmarking report during Review Workshop	As above