

Starr Certificate in coaching for Managers – Programme Overview

	Workshops and key milestones	Developing Hands-on Expertise	Self-assessments and feedback	Knowledge Modules & learning resources	Submission Evidence:
April 2010	<p>Two day skills builder event on 14 & 15 April 2010</p> <p>Identify and formalise 3-4 coaching relationships e.g. from own team</p> <p>Practice coaching in a work environment with identified peers / direct reports</p>		<p>Coaching Competencies Self-assessment</p> <p>Feedback during 2-day event</p>		
May 2010	Practice coaching in a work environment with identified peers / direct reports	Telephone coaching support from Business Coach	Informal feedback from Business Coach	Reading 'Brilliant Coaching' plus related articles	Programme PDP to identify gaps in knowledge
June 2010	Practice coaching in a work environment with identified peers / direct reports	Telephone coaching support from Business Coach	<p>Revisit Coaching Competencies Self-assessment</p> <p>Informal feedback from Business Coach</p>	As above	Reflection Note on learning from Month 1 (500 words)
July 2010	Practice coaching in a work environment with identified peers / direct reports	Telephone coaching support from Business Coach	Informal feedback from Business Coach	As above	Reflection Note on learning from Month 2 (500 words)
August 2010	Practice coaching in a work environment with identified peers / direct reports	Telephone coaching support from Business Coach	Informal feedback from Business Coach	As above	Reflection Note on learning from Month 3 (500 words)
September 2010	<p>Two-day skills integration and assessment event on 7 & 8 September 2010</p>		<p>180 feedback from identified peers / direct reports</p> <p>Feedback during 2-day event</p>	As above	<p>Reflection Note on total learning from the programme and 180 feedback (500 words)</p> <p>Final PDP for ongoing learning and development</p> <p>Final programme submission date – 31 October 2010</p>