



## What's covered in the Core Content?

- Welcome online webinar and 1-2-1 virtual qualification briefing with your CMS
- Mandatory 2 days of workshops covering Psychological Insights, Observed Practice and Supervision simple set of process tools to manage the coach-mentoring relationship
- 3 webinars and 2 books
- Online Module on Ethical Practice
- Coaching Practice with 3 clients
- 4 x 1 hour individual sessions with your CMS
- 4 x 1 hour individual sessions with Course Tutor / Assessor
- Completion of Personal Learning Plans, Coaching Logs and Reflection Notes (approx. 750 words)
- Telephone Assessment Interview.

## What's covered in the Elective Content?

Each subject has dedicated reading and reflective practice built in, whilst you are supported by your CMS. Candidates can choose three of following subject areas:

- Coaching in the Context of Change
- Challenging Coaching
- Team Coach-Mentoring
- Coaching with Cultural Intelligence
- Managing Organisational Coaching and Mentoring
- Systemic Coaching – using constellations
- Coaching Technical Professionals

- Career Coaching
- Group Coaching (delivered virtually) - ½ day
- Mindfulness - ½ day
- Coaching Models and Techniques - ½ day

## Why chose this course?

Flexible – start when you want and select workshops that you fit with your commitments and interests

Choice – choose the skills you need to be effective in your situation and context

Practical – choose from a selection of workshops, observed practice days and develop your skills with real life coaching practice

Effective Approach – we develop flexible, authentic coach-mentors who create impact in a range of situations and contexts

- Expert Content - content designed and delivered by expert coaching practitioners
- 1-2-1 Support – develop your authentic style and reflective practice skills through regular individual sessions
- Built in EIA – from day 1 we support your career progression for the next 3 to 5 years by embedding EIA requirements into the course and your practice
- Trusted brand – trusted partner of the CIPD since 2004, we're a brand you can trust in a crowded market place.

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# Diploma in Professional Coach-mentoring



## What is the course?

The Diploma in Professional Coach-Mentoring is our new flexible EMCC Practitioner Level qualification designed for those who like more choice over which skills they develop, what approach they chose and when they develop them.

## Who is it for?

This programme is suitable for independent or coaches. We will support you through a stretching and challenging process that is designed to develop coach-mentors who are agile in approach, reflective in practice and committed to delivering impactful, ethically minded coaching and mentoring, regardless of the situation or context.

## What is our approach?

There are over 500 coaching and mentoring courses in the UK, most of which are highly structured, largely repetitive in nature and (almost) universally unimaginative in outcome.

Candidates are spoon fed content, told how to coach and taken through a process at the end of which they are declared a “qualified” coach or mentor.

## We see things slightly differently...

We believe in choice and personal responsibility. We give you choice of when you want to start and of what workshops you attend.

We allow you to select topics that are relevant to you and the type of coach-mentor you want to become. We encourage you to take responsibility for your own learning by insisting upon self-management and creating your own timetable for study.

You won't be left to flounder, we provide you with your own Coach-Mentor Supervisor (CMS) and Course Tutor / Assessor who will guide you through your own unique learning journey, helping to embed learning and develop your reflective practice skills. Whilst this

approach might be uncomfortable to

those accustomed to a more

directive pedagogy, we know

that the coach-mentor that

emerges is more

authentic to the individual,

is more agile in their

approach and more

effective in a wider range

of situations and contexts.

## How does it work?

It couldn't be simpler. We have split the course into Core Content (approx. 110

hours) which is mandatory and Elective Content

(approx. 40 hours) which is chosen by you. All you need to

do is tell us when you want to start, what workshops you

want to attend from our workshop calendar and we do the

rest! You will be assigned your own CMS who provides an

individual course briefing who, together with your Course

Tutor, will support you until you qualify.



## Essential:

**Duration:** 12 months

**Workshop days:** At least 5

**Time commitment:** 150 hours

**Accreditation:** EMCC European Quality Award (EQA) at Practitioner Level and this includes the building blocks towards gain European Individual Accreditation (EIA) of your coach-mentoring practice

**Fees:** Independent £4,995 + vat, Corporate £5,459 +vat