

# Call-off Leadership Mentoring

## At a glance

**Suitable for:** Senior leaders (including board members and officers) who are in positions where the complexity of their role and the degree of change that they are either facing or creating means that investment in skilled and objective external support and challenge is valuable. The flexible nature of the contract allows leaders to call on the support as and when it is needed.

**Not suitable for:** those contracting for a period of structured coach-mentoring around a particular challenge or development – e.g. those in transition to a new role, or addressing a need to shift their impact or leadership presence. These are more effectively supported through one to one or embedded coach-mentoring offers.

**Outcomes/Benefits:** Sustaining performance and resilience in key roles, ongoing informed challenge and support both to support leadership performance and to keep a focus on key personal development issues.

**Process:** This offer is often a follow on to a successful coach-mentoring relationship, and the coach-mentor and individual may know each other well at commencement. If not we suggest an additional 2 hour exploratory meeting as shown below. Included in the cost of this package is access to a Facet 5 psychometric at no additional cost. We offer this 'Big 5 motivator' approach as it provides a contrast and extension to the self-awareness provided by other tools and is particularly applicable to senior leaders looking at issues of self-management and team effectiveness.

**Delivery Team:** Senior delivery team – experienced leaders and holding European Mentoring & Coaching Council Master & Senior Practitioner level Accreditation

**Location:** Global – remote (Skype) coach-mentoring is a very applicable media for this contract, commencement meetings if held should be face to face.

## Indicative investment:

### 12 hours call-off mentoring - Senior Leaders (Board)

12 hours of call off coach-mentoring, <i>Facet 5, included in cost</i>	£8,650.00	£10,300.00
<i>Kick off 2 hour meeting if needed (new client)</i>	£1,650.00	
<i>Expenses</i> charged depending on locations		

Note that these figures do not include VAT