Programme Overview

The OCM Diploma in Coaching and Mentoring Supervision (100 hrs)

Please see the Learning Pathway modules and associated activities for the complete programme details

	Programme events	Hands-on Practice	Online Learning & Self-Assessments	Resources	Evidence Outputs
Months 1-2	Pre-work ahead of Briefing **Webinar:** Course Briefing Individual CMS session **Webinar:** Group Supervision	121 supervision: Identify and contract with 4 x supervisees Group supervision session: Identify and contract with 4-6 supervisees	EMCC Supervision Competence self-assessment	Mandatory book: "Coaching Supervision-Advancing Practice, Changing Landscapes" edited by Jo Birch, Peter Welch	Update Supervision & CPD Log of Activity Review PLP Decide: **Opt 1:** Supervision Practice Statement (SPS) **Opt 2:** Critical Review of existing SPS **Opt 3:** Individual Case Study
Months 3-6	**Webinar:** Power, Voice & Inclusion in Mentoring **Webinar:** Dialogue and Organisational Learning 2 x Individual CMS session	Supervision sessions with 4 x supervisees Group supervision session with 4-6 supervisees Action Learning Triad		Publication (Pathway Resources Tab): Silence and Disclosure: A Transcendental Phenomenological Study into the Experience of Workplace Coaching whilst facing Stressful Life Events At Home	Reflection note to compare 121 vs group approaches Update Log of activity
Months 7-9	**Observed Practice:** record 60 mins supervision session + submit to CMS for feedback Individual CMS session	Supervision sessions with 4 x supervisees Group Supervision with 4-6 supervisees to include focus on Ethics, Diversity and Inclusion Action Learning Triad	Re-take EMCC Supervision Competence self-assessment	Publication (Pathway Resources Tab): EMCC Research Report on Ethical Dilemmas	Record and upload 60 mins Supervision session Reflection note on CMS feedback on audio recording Produce your Client Feedback Report + Reflection Note on learning from CFR Supervision Practice Statement/ Critical Review or Case Study Final PLP Final Log of activities