

## START YOUR JOURNEY TO BECOME STRONGER, MORE CAPABLE AND MORE ADAPTABLE



EXECUTIVE COACHING


TEAM  
COACH-MENTORING

DEVELOPING COACH-  
MENTORING SKILLS

BUILDING A  
COACHING CULTURE


CONSULTANCY


COACHING PROFESSIONAL  
APPRENTICESHIP

### PARTNER WITH US TO ANSWER COMPLEX, PEOPLE-RELATED QUESTIONS AND DELIVER SOLUTIONS DESIGNED FOR YOUR ORGANISATION'S UNIQUE NEEDS AND CONTEXTS.

We're a purpose-driven organisation - we're passionate about using the power of coaching and mentoring to make people and organisations stronger, more capable and more adaptable. In doing so we'll help your organisation achieve its purpose. We have worked with leaders in transition to more senior roles, unfamiliar cultures and new business units and also partnered with entire business leadership teams to create major shifts in culture and performance. We can help you to build Coaching Capability that supports, Authentic Leadership that engages, and an Agile Culture that enables.

“ Henry Boot have been working with The OCM for the last three years both on individual coaching to support Leaders and with the designing and delivery of a brand-new suite of virtual personal development workshops. The team at The OCM have worked really hard to understand our business and get to know our people. Their partnership with us has added real value to our business; the quality and calibre of the coaching team has definitely helped us strengthen our leadership bench.”

**SAMANTHA JESSOP,**  
LEARNING & DEVELOPMENT MANAGER, HENRY BOOT PLC

#### OUR VALUES

- **Simplicity** – making complex ideas simple and using simple tools to address complex challenges
- **Partnering** – to increase capability in our client organizations not to create dependency
- **Reflective learning** – to create broad capability from wide experience and practice
- **Measurement** – we can evidence and sustain change in our clients and ourselves
- **Business acumen & commerciality** – we understand our client's worlds and reward our stakeholders and employees appropriately.

#### EXCEPTIONAL PEOPLE

In addition to their formal qualifications and coaching expertise, OCM coaches, consultants and supervisors bring extensive business experience into their coaching conversations and know what it takes to thrive in challenging business environments. This helps them drive sustainable changes in mindset, attitude, understanding, beliefs and behaviour that are critical for our clients' success. Our coaches won't tell you what to do, they will support and challenge you with creative positivity to make the changes you desire.

#### DIVERSITY

The OCM is accustomed to partnering with organisations across the globe, and we hand-pick our most suitable coaches for each client to choose from. The OCM offers a diverse range of styles, approaches and tools to support and challenge. There is no single type of OCM person, in fact we deliberately recruit for diversity. All of our team share and adhere to our values and philosophy.

#### OCM BY NUMBERS

24 COUNTRIES  
worked in over  
THE LAST  
5 YEARS



bringing over  
**1800**  
YEARS OF  
EXPERIENCE IN  
BUSINESS

**76**

AMAZING employees  
and associates



SINCE  
2015



**6500**  
EXECUTIVE  
COACHING HOURS

SINCE 2015

**750**

EXECUTIVE  
COACHING CLIENTS



**15**

LANGUAGES  
SPOKEN

CONTACT GRAHAM CLARK [GRAHAM.CLARK@THEOCM.CO.UK](mailto:GRAHAM.CLARK@THEOCM.CO.UK) TO  
TALK ABOUT THE CHANGES YOU WANT TO MAKE.