

Programme Overview

Coaching Senior Teams – a Senior Practitioner level 50-hour accredited short course 2026/27

Module number	Content	Method
23/11/26 - 7/12/26 2 weeks Welcome and Introduction Module	• An overview • Learning principles • What's expected • EMCC Team Coaching Standards • The human side of being a coach to a senior team • The way to successful assessment	• Online learning platform, known as the "Pathway" • Access to resources
Module 1 7/12/26 - 4/1/27 4 weeks Getting started Me as a team coach	• Supervision and your OCM coach's role • Reflective practice and your reflective journal • Introducing Facet 5 • Self-assessment questionnaire and reflection of existing team coaching practice • The coach's values • Diversity and Inclusion • Development planning • Introducing the course forum	• Pathway and course reading material introduced • Online forum (introductions and connecting with course peers) • Send reflection of your existing practice to your OCM coach • Begin Reflective Journal
Module 2 4/1/27 - 1/2/27 4 weeks Stakeholders	• Organisations' values • Speaking the language of your senior team • What Senior Teams want from their coach • Selecting a senior team to work with	• Pathway activities • 1st (of 3) 121 Session with OCM coach • 14/1/27 Live learning event 1 of 3 (3 stage- pre work, live, ALS) on topic of: Stakeholder Management and Diagnostics (9.30am to 12.30pm)

	- Multi-Stakeholder contracting and relationship management - Multi-Stakeholder diagnostics	- Learning share with peers via online forum - Reflective Journal
Module 3 1/2/27 – 1/3/27 4 weeks The ELECTRIC team coaching model	- Start coaching your team (this will be 10 hours of practice over the coming months, in total) - Using the ELECTRIC coaching model with senior teams - Joining a senior team wherever they are at - The things coaches might overlook	- Pathway activities - Using The OCM's ELECTRIC model with senior teams - videos - Learning share with peers via online forum - Reflective Journal
Module 4 1/3/27 – 12/4/27 6 weeks Psychometrics, experimentation and the agile coach	- Continue your work with a senior team - Your own Facet 5 profile - Psychometrics with senior teams - The agility of the team coach - Courageous coaching - Managing the team coaching process - Experimentation and adaptability	- Pathway activities 17/3/27 Live learning event 2 of 3 (3 stage- pre work, live, ALS) on topic of: Psychometrics and Experimentation (including Facet 5) 9.30am to 12.30pm - Facet 5 profile (already provided with feedback prior to event) - Learning share with peers via online forum - Reflective Journal
Module 5 12/4/27 – 10/5/27 4 weeks	- Continue your work with a senior team - The wider system - Culture and behaviour in organisations - Leadership behaviour - Systems thinking and group dynamics	- Pathway activities 2nd (of 3) 121 session with an OCM coach - Learning share with peers via online forum - Reflective Journal

Systems thinking		
Module 6 10/5/27 – 14/6/27 5 weeks Working with partner coaches	- Continue your work with a senior team - Partnering with other coaches - Ethics in coaching - Developing your own team coaching philosophy	- Pathway activities - Ethics in coaching- including video - Learning share with peers via online forum - Action learning set (ALS) piece - Reflective Journal
Module 7 14/6/27 – 12/7/27 4 weeks Self-care and resilience	- Continue your work with a senior team - Self-confidence and self esteem - Self-assessment questionnaire - Resilience - The wellbeing of the coach - Handling isolation and conflict - Collaboration - The importance of supervision - Self-Care and resilience statement	- Pathway activities 22/6/27 Live learning event 3 of 3 (3 stage- pre work, live, ALS) on topic of: Self Care and Resilience (9.30am to 12.30pm) - Learning share with peers via online forum - Reflective Journal
Module 8 12/7/27 – 16/8/27 5 weeks My team coaching philosophy and	- Conclude your work with a senior team - Getting feedback from your senior team - Repeat of self-assessment questionnaire - Your beliefs and values - Team Coaching Model and approaches - Setting out your coaching philosophy and signature practice	- Pathway activities - Learning share with peers via online forum 3rd (of 3) 121 session with an OCM coach - Reflective Journal

signature practice		
Module 9 16/8/27 – 13/9/27 4 weeks Evaluation and supervision	• ROI and Evaluation • Themes from your own evaluation • Planning for future evaluation • Supervision and reflective practice for the Senior Team Coach • Simple plan for your ongoing development • Preparation for assessment	• Pathway activities • Getting feedback from the team- including video • Learning share with peers via online forum • Reflective Journal
Module 10 13/9/27 – 18/10/27 Up to 5 weeks Assessment	• All assessment evidence is created during the modules, leaving just the assembly of the items in the Assessment module • Set of questions which cover all 12 EMCC Team Coaching Standards- answered to required level These include the following: Presentation with audio Diagram/methodology of own coaching philosophy Evaluation/testimonials from clients and sponsors Final reflective statement and ongoing development plan	